

## Headteacher

Salary: L7 - L14

Contract type: Full Time

Contract term: Permanent

Date Posted: 02 Oct 2020

Closing date: 09 Oct 2020

Start date: 02 November 2020

We are looking for a motivated, inspirational and experienced Head Teacher who will lead our school with passion, who can harness our vision, ethos and values to inspire pupils, support parents/carers and deliver benefits to the local community.

Houghton Conquest Lower School has a warm and welcoming family atmosphere where we place a great emphasis on working in partnership with parents/carers, children, governors, and the communities that we serve.

The school is successful and has been judged “good” by Ofsted. The quality of our teaching is consistently good and carefully monitored.

## Our opportunity

This is an excellent opportunity for an outstanding leader to lead, shape and further develop our wonderful school. You will be working alongside a committed team of staff and a governing body that is ambitious and has high aspirations for all pupils and staff. You will need to adopt a ‘Whole School’ approach when setting out your plans for the school and build on a culture of learning and ambition that will see our children develop, grow and become an active part in today’s society. You will have a teaching commitment of 0.6.

The Governors are looking for a Head Teacher with a passion for promoting excellence in teaching and learning and a strong focus on pupils’ achievement and development, as well as the ability to deliver positive outcomes for all pupils, regardless of background or ability.

## To be successful, you must have:

- The ability to create a culture of high aspirations and excellence for all.
- Strong managerial and team building skills; the ability to support, motivate and challenge our team with energy, integrity and respect.
- The ability to build positive and trusting relationships with the local and wider community and commitment to working collaboratively with parents/carers, governors and other partner schools.
- Excellent teaching ability, ensuring the development of the whole child and experience of securing good improvement in learning and progress.
- Experience of leading and managing whole school issues.
- Strong financial acumen and experience of setting & managing challenging budgets.

## **We can offer you:**

- A happy and friendly school, with delightful children who respect each other and have a thirst for learning.
- A culture which allows, and encourages, all staff to thrive and develop.
- An opportunity to see the huge potential that exists and the time to make Houghton Conquest Lower School a beacon of excellence in primary education.
- Significant levels of support from the Local Authority, Governing Board and a staff team who are committed and passionate about our school.
- A Governing Body committed to providing support on all matters including more sensitive or difficult issues and including the wellbeing of all staff members.

The school is part of a Cluster where the Headteachers meet regularly. This provides a support network for sharing ideas and best practice.

## **Key dates:**

School visits: Due to the government guidelines and restrictions school visits may be arranged once we have shortlisted.

Application closing date: Midnight, Friday 09 October

Shortlisting: Monday 12 October

Interviews: Thursday 15 October

*interview days may change depending on Covid-19 restrictions*

Application packs are available from Houghton Conquest Lower School email: [hconquest@hcschool.org.uk](mailto:hconquest@hcschool.org.uk) or download from [www.hcschool.org.uk](http://www.hcschool.org.uk).

## **Supporting Documents**

- Person Specification
- Job Description

Houghton Conquest Lower School is committed to safeguarding and promoting the welfare of children and requires all staff and volunteers to demonstrate this commitment. Offers of employment are subject to a satisfactory enhanced DBS disclosure and other employment checks.